

SAFETY POLICY STATEMENT (V008)

Volgren is committed to providing a safe and healthy work environment for all its employees, contractors, customers and visitors, by eliminating hazards that could result in workplace injury and/or illness or disease and implementing initiatives to continuously improve the welfare of our employees. Including a commitment to continual improvement of the OH&S management system and in meeting the requirements of ISO 45001.

Volgren also takes into consideration that our operations do not place the local community at risk of injury, illness or property damage, thereby meeting our moral and legal obligations.

This Policy is applicable to all Volgren operations and functions, including those situations where employees are working off site.

To ensure a safe and healthy workplace Volgren will:

- Proactively assess and reduce foreseeable risks, identify hazards and implement appropriate controls or remedial action and maintain them
- Create and maintain a safe plant and systems of work
- Develop and implement safe working practices, procedures and instructions that ensures, as a minimum, compliance with legislative, current industry standards and company requirements
- Provide information, instruction, training and supervision to employees, contractors, customers and other interested parties to ensure their safety and awareness of their obligations
- Determine and remove obstacles or barriers to participation including reprisals or threats of reprisals
- Establish measurable objectives and targets, to ensure continual improvement aimed at eliminating work related injuries or illness
- Provide support and assistance to employees through the Employee Assist program and Return to Work Program
- Provision of resources to meet the health and safety commitment
- Periodically review this Policy to ensure it remains relevant to the organisation

Responsibilities

Safety in the workplace is the responsibility of all Volgren employees and contractors and requires the positive and pro-active participation and support of all persons on, or around all work locations in order to sustain an effective safety system always.

All managers, supervisors and team leaders are responsible for the workplaces under their control to ensure it is safe and without risk to health, and that behaviour of all persons in the workplace is guided by the principles of Workplace Health & Safety.

All employees are responsible for working in a safe manner and being aware of their own safety and the safety of others, by following the policies, procedures and reporting known or observed hazards to their immediate supervisors.

Consultation

Management will consult with employees and the elected Health & Safety Representatives where there are any workplace changes that could affect the health, safety and wellbeing of its employees.



Thiago Deiro
CHIEF EXECUTIVE OFFICER